



Protect Tipped Employee Jobs – Protect the Tip Credit

Eliminating the Tip Credit Means Eliminating High-Paying Server and Bartender Jobs

The Baltimore City Council is considering legislation (Council Bill 25-0058) that would eliminate the tip credit. If passed, this bill would significantly reduce the earnings of tipped employees by putting their tips at risk. Restaurants would be required to pay tipped employees at least the full minimum wage of \$15 per hour as a base wage, instead of using the current tip credit system, which allows tipped employees to be paid a base wage of at least \$3.63 per hour, plus tips.

Tipped employees are already guaranteed by law to earn at least the full minimum wage. If their base wage plus tips doesn't meet the \$15 per hour minimum for the workweek, employers are required to make up the difference.

But here's the reality: tipped employees value the opportunity to earn far more than minimum wage under the current system. If the tip credit is eliminated in Baltimore City, local restaurants and bars will face significantly higher labor costs and would be forced to raise menu prices and/or add mandatory service charges. And most customers don't tip on top of a service charge, which means tipped workers take home less money.

Tipped workers in Baltimore City deserve to keep the system that works for them. Good servers earn good tips, and eliminating the tip credit would take that opportunity away.

Help Protect High-Paying Server/Bartender Jobs

Use the QR Code below to email the City Council and tell them to vote NO on this bill.



Got questions? Visit SaveBMoreRestaurants.com